

Bradshaw Early Years Centre Day Care of Children

22 Bradshaw Street
Saltcoats
KA21 5HR

Telephone: 01294 471576

Type of inspection:

Unannounced

Completed on:

3 October 2019

Service provided by:

Bradshaw Nursery Ltd

Service provider number:

SP2003000856

Service no:

CS2004076252

About the service

The Care Inspectorate is committed to improving the health and wellbeing of all children receiving a care service. We want to ensure they have the best start in life, are ready to succeed and live longer, healthier lives. We check services are meeting the principles of Getting it Right For Every Child (also known as GIRFEC). Set up by Scottish Government, GIRFEC is a national approach to working in a consistent way with all children and young people. It is underpinned by the principles of prevention and early intervention. The approach helps services focus on what makes a positive difference for children and young people - and what they can do to improve.

Getting it Right for Every Child is being woven into all policy, practice, strategy and legislation that affect children, young people and their families.

There are eight wellbeing indicators at the heart of Getting it Right for Every Child. They are: safe; healthy; achieving; nurtured; active; respected; responsible; and included. They are often referred to as the SHANARRI indicators. We use these indicators at inspection, to assess how services are making a positive difference for children.

This service was previously registered with the Care Commission and transferred its registration to the Care Inspectorate on 1 April 2011.

Bradshaw Nursery is a privately owned service, operating out of an ex church building, which is located near the town centre within the coastal town of Saltcoats, North Ayrshire. The service operates Monday - Friday providing sessional and full day care from 8am to 6pm, 50 weeks of the year. A maximum of 65 children aged 0 - 12 years can be accommodated at any one time. Of this number no more than 6 children can be under 2 years of age and no more than 10 children can be aged 2 - 3 years.

The service's aims to:

- Ensure our children feel happy, safe and secure in their environment
- Build positive relationships
- Provide a variety of opportunities and experiences to maximise potential
- Celebrate achievements
- Be confident and ambitious.

What people told us

Children of all ages were happy, settled and were familiar with daily routines. Older children were happy to chat with us and eager to show us the outdoor play area and what they liked to play with.

Five parents/carers completed and returned our Care Standards questionnaires giving us their views of the service. They all indicated their overall satisfaction with the quality of care their children received and some provided comments regarding their experience of using this service. These included:

"My child loves going to the nursery. She loves the range of activities and experiences provided for her, particularly outdoors in the garden and walks in the community (beach)".

Self assessment

The service had not been asked to complete a self assessment in advance of the inspection. We looked at their own improvement plan and quality assurance paperwork. These demonstrated their priorities for development and how they were monitoring the quality of the provision within the service.

From this inspection we graded this service as:

Quality of care and support	5 - Very Good
Quality of environment	not assessed
Quality of staffing	5 - Very Good
Quality of management and leadership	not assessed

What the service does well

Children were happy and confident and staff worked well together in meeting their individual needs. All age groups were provided with the opportunity to access the garden area providing them with fresh air and physical play activities. Snack/meal times were unhurried, allowing the children to eat and drink at their own pace. These were sociable occasions with lots of nice conversations taking place and support provided where required.

The development of open ended/natural materials both indoors and outside enhanced children's opportunities to be creative, explore, be curious and use their imagination. Staff spoke about the positive benefits these type of resources had on the children, increasing their confidence, communication and self esteem.

Children's interests were developed and they were encouraged to lead their own learning. Activities were interesting and challenging and the children could freely choose from a wide range of age appropriate resources. Staff observed and discussed areas/resources within the playrooms, making any changes/adding additional resources to encourage the children to make full use of those on offer.

Staff respected children's wishes/requests and had built up positive relationships. Children approached staff for comfort/support indicating that they were confident of a positive response and that their needs would be met.

The constant staff team contributed to trusting and secure relationships and very good communication between management, staff, parents/carers and children. All staff, including trainees, worked well together and supported each other in their roles.

External and internal training sessions were on-going with staff eager to develop their skills and knowledge. They were able to discuss how their learning informed their daily practice and improved positive outcomes for the children attending. Staff were well aware of their responsibilities in protecting the children in their care from the risk of harm. They had updated their child protection knowledge and the procedures to follow should any concerns arise.

What the service could do better

We discussed some areas for improvement with the manager:

- Progressing with the intention to increase older children's independence at meal times
- Reviewing snack organisation in the toddler room
- Linking evidence based practice in floor books to good practice documents such as Building the Ambition, Pre-Birth to Three and the Health & Social Care Standards
- Ensuring parental input in personal/learning plans
- Recording incidents for both parties where two children are involved and developing individual risk assessments when required
- Follow up on issues experienced with the Scottish Social Services Council with regards to registration applications.

Requirements

Number of requirements: 0

Recommendations

Number of recommendations: 0

Complaints

There have been no complaints upheld since the last inspection. Details of any older upheld complaints are published at www.careinspectorate.com.

What the service has done to meet any requirements we made at or since the last inspection

Previous requirements

There are no outstanding requirements.

What the service has done to meet any recommendations we made at or since the last inspection

Previous recommendations

There are no outstanding recommendations.

Inspection and grading history

Date	Type	Gradings
3 Oct 2017	Unannounced	Care and support Environment Staffing Management and leadership
		5 - Very good 5 - Very good Not assessed Not assessed
23 Oct 2015	Unannounced	Care and support Environment Staffing Management and leadership
		5 - Very good 4 - Good 4 - Good 4 - Good
27 Nov 2013	Unannounced	Care and support Environment Staffing Management and leadership
		5 - Very good 4 - Good 5 - Very good 4 - Good
7 Mar 2012	Unannounced	Care and support Environment Staffing Management and leadership
		4 - Good 4 - Good Not assessed Not assessed
17 May 2010	Unannounced	Care and support Environment Staffing Management and leadership
		4 - Good 4 - Good 4 - Good 4 - Good
1 Sep 2009	Unannounced	Care and support Environment Staffing
		3 - Adequate 4 - Good 3 - Adequate

Date	Type	Gradings	
		Management and leadership	3 - Adequate

To find out more

This inspection report is published by the Care Inspectorate. You can download this report and others from our website.

Care services in Scotland cannot operate unless they are registered with the Care Inspectorate. We inspect, award grades and help services to improve. We also investigate complaints about care services and can take action when things aren't good enough.

Please get in touch with us if you would like more information or have any concerns about a care service.

You can also read more about our work online at www.careinspectorate.com

Contact us

Care Inspectorate
Compass House
11 Riverside Drive
Dundee
DD1 4NY

enquiries@careinspectorate.com

0345 600 9527

Find us on Facebook

Twitter: @careinspect

Other languages and formats

This report is available in other languages and formats on request.

Tha am foillseachadh seo ri fhaighinn ann an cruthannan is cànan eile ma nithear iartras.

অনুরোধসাপেক্ষে এই প্রকাশনাটি অন্য ফরম্যাট এবং অন্যান্য ভাষায় পাওয়া যায়।

یہ اشاعت درخواست کرنے پر دیگر شکلوں اور دیگر زبانوں میں فراہم کی جاسکتی ہے۔

ਬੇਨਤੀ 'ਤੇ ਇਹ ਪ੍ਰਕਾਸ਼ਨ ਹੋਰ ਰੂਪਾਂ ਅਤੇ ਹੋਰਨਾਂ ਭਾਸ਼ਾਵਾਂ ਵਿਚ ਉਪਲਬਧ ਹੈ।

هذه الوثيقة متوفرة بلغات ونماذج أخرى عند الطلب

本出版品有其他格式和其他語言備索。

Na życzenie niniejsza publikacja dostępna jest także w innych formatach oraz językach.